

A HYBRID FUTURE OF WORK

Bruegel event



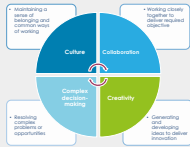
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Tues 19th October 2021

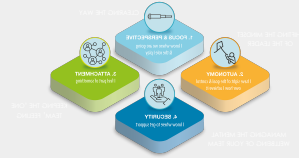
THREE THEMES EMERGING



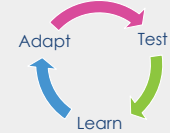
Working with our clients we have seen....



Reasons for returning to a shared working environment



The role of leadership in a hybrid workplace

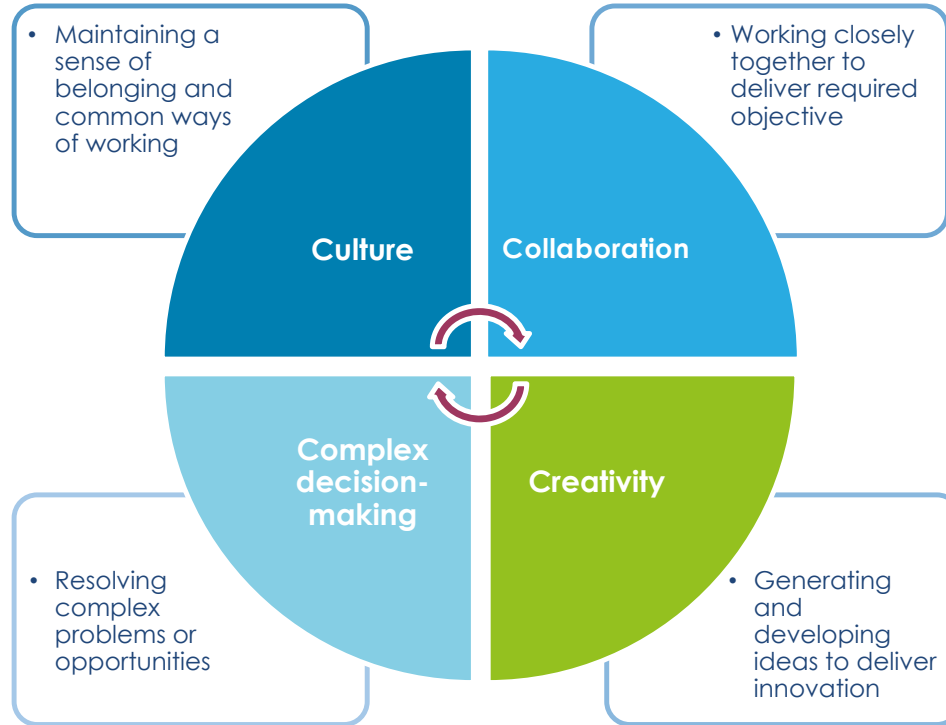


Learning from the implementation of a hybrid model

KEY BENEFITS OF BRINGING PEOPLE TOGETHER IN A SHARED LOCATION



The 4 Cs for face to face working...



LEADING IN A HYBRID ENVIRONMENT

Mitigating against the unintended consequences...



FAST FAILURE WILL BE KEY



In a new environment solutions will not be right first time...

What new ways of working are needed?
How can we embed the new?
How can we support people?

Adapt

Test

How are people feeling?
What is working well?
What can be improved?

Learn

What needs to change?
How can we improve it?
How can we involve people?



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DELIVERING ORGANISATION EFFECTIVENESS



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